PERSON SPECIFICATION

POST-DOCTORAL RESEARCH ASSOCIATE: SCC CYBER SECURITY GROUP

Vacancy Ref: A3572

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A strong research background in the field of cyber security with a focus on privacy and/or cyber physical systems.	Essential	Supporting Statements/Interview
Experience in computer science research methods.	Essential	Supporting Statements/Interview
A strong research or development background in one or more of the following: Cyber Security, Privacy, Mobile Computing, Critical Infrastructure, Software Development, Cyber Physical Systems, Internet of Things, and Distributed Systems.	Essential	Supporting Statements/Interview
A publication record appropriate to the stage of career, including but not limited to, peer-reviewed journals, conferences, and workshops.	Essential	Application Form
Effective interpersonal skills, including evidence of working collaboratively within a team.	Essential	Supporting Statements/Interview
Ability to adhere to deadlines, and strive to achieve important milestones.	Essential	Supporting Statements/Interview
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Supporting Statements
Ability to represent the Security Lancaster Institute, and Lancaster University as a whole, at national and international meetings relevant to Lancaster's continued growth.	Desirable	Supporting Statements/Interview
A PhD (or equivalent experience) in Computer Science, preferably with a focus on privacy and/or cyber security in cyber physical systems.	Desirable	Application Form
Experience working on collaborative research projects.	Desirable	Application Form

- **Application Form** – Assessed against the application form, curriculum vitae, and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. will be "scored" as part of the shortlisting process.
- **Supporting Statements** - Applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – Assessed during the interview process by competency-based interview questions, tests, presentations, etc.